

**GRACE LUTHERAN CHURCH**  
Saint Paul, Minnesota

Number 5.2.12  
Effective Date: 10/15/24

## **JOB DESCRIPTION**

**Title of Job:** Custodian

**Summary of Job:**

Perform the functions necessary to maintain Grace Lutheran Church's cleanliness and appearance including the Sanctuary and Tower rooms.

**Supervision:**

Ultimate authority – Congregation Council

General guidance and direction – Property Management Committee

Day to Day supervision – Pastor

**Major Job Tasks:** (See attached Custodial Cleaning Procedures)

**Required Education/Knowledge, Skills and Abilities:**

1. High School graduate with good communication and social skills. A minimum of one year church custodial experience. Knowledge in using common custodial supplies and powered and non-powered cleaning equipment. Ability to legally drive an automobile.
2. Ability to work independently with little supervision; work with people in a pleasant manner and speak, write and understand English.

**Physical Demands:**

Frequently required to talk, hear, stand, walk, kneel and use hands

**and arms to reach out, move tables and chairs and other furniture. Push and pull powered and non-powered cleaning tools and equipment. Frequently lift up to 50 pounds. Vision requirements include close vision, distance vision and ability to adjust focus.**

**Work Environment:**

**Work is performed indoors in a building with appropriate heating, cooling and lighting. The Custodian is sometimes the only person in the church building. Frequently other people may be in the office area and other rooms in the building.**

## **CUSTODIAL CLEANING PROCEDURES**

### **GOOD SHEPHERD LOUNGE**

1. Vacuum once a week before Sunday.
2. Dust window ledges weekly.
3. Check furniture for cleaning. Check with office for placement. (Plants are watered by members).

### **TOWER ROOMS**

1. Vacuum before Sunday or as needed.
2. Set up tables with 6 or 7 chairs at each round table and long table in front of kitchen serving windows and 1 table under picture board on south wall.
3. Vacuum North Tower room Sunday School area before Sunday or as needed.

### **KITCHEN**

1. Wet mop floor once a month or as needed
2. Remove trash each Sunday or special event.
3. Clean and polish drinking fountain.

### **RESTROOMS**

1. Remove trash, check toilet paper, soap, paper towels, wipe off changing table.
2. Wet mop floors weekly or as needed.
3. Clean toilets, clean and polish sinks and mirrors twice a week.

### **NARTHEX AND EAST ENTRY**

1. Wet mop floors as needed.
2. Vacuum mats as needed.
3. Dust mop tile weekly.
4. Buff floor as needed.
5. Vacuum Library area weekly.