

GRACE LUTHERAN CHURCH
Saint Paul, Minnesota

Number 5.2.12
Effective Date: 10/15/24

JOB DESCRIPTION

Title of Job: Custodian

Summary of Job:

Perform the functions necessary to maintain Grace Lutheran Church's cleanliness and appearance including the Sanctuary and Tower rooms.

Supervision:

Ultimate authority – Congregation Council

General guidance and direction – Property Management Committee

Day to Day supervision – Pastor

Major Job Tasks: (See attached Custodial Cleaning Procedures)

Required Education/Knowledge, Skills and Abilities:

1. High School graduate with good communication and social skills. A minimum of one year church custodial experience. Knowledge in using common custodial supplies and powered and non-powered cleaning equipment. Ability to legally drive an automobile.
2. Ability to work independently with little supervision; work with people in a pleasant manner and speak, write and understand English.

Physical Demands:

Frequently required to talk, hear, stand, walk, kneel and use hands

and arms to reach out, move tables and chairs and other furniture. Push and pull powered and non-powered cleaning tools and equipment. Frequently lift up to 50 pounds. Vision requirements include close vision, distance vision and ability to adjust focus.

Work Environment:

Work is performed indoors in a building with appropriate heating, cooling and lighting. The Custodian is sometimes the only person in the church building. Frequently other people may be in the office area and other rooms in the building.