GRACE LUTHERAN CHURCH

Saint Paul, Minnesota

Number: <u>4.3.6</u> Effective Date: <u>1-2011</u>

WORSHIP AND MUSIC COMMITTEE

Functions and Policies

I. ORGANIZATION

The Worship and Music Committee (hereafter referred to as 'the committee', shall consist of voting members of the congregation who have a understanding and interest in worship and music ministries. The committee will elect from its membership a chairperson and a recorder.

The committee shall include a representative from the following groups: Ushers, Chancel Care, Organist and Choirs Directors for Sanctuary, Triple G's, Joyous Juniors and Bells of Grace.

The committee will have assigned an ordained member of the staff to provide guidance in the correct liturgical practices according to the Evangelical Lutheran Church in America.

II. RESPONSIBILITIES

- A. Be responsible for the worship life of the church through services held regularly in accordance with the order of the church.
- B. Develop a well-balanced program of music, art and drama to be used as a vehicle to spread the Gospel.
- C. Encourage members of the congregation to use their talents in music, art, and drama in worship.
- D. Promote the arts in worship.
- E. Encourage members of the committee to attend workshops in worship, music, and the arts.
- F. Encourage participation in family and private devotions by providing helpful devotional materials.
- G. Be concerned with the worship attitude of the congregation so that is may provide enrichment of the worship service.
- H. Offer guidance and direction to persons who seek to serve his/her Lord and His church as:

- > Chancel Care members
- > Lay Readers
- > Lay Liturgists
- > Communion Assistants
- > Acolytes
- > Ushers
- > Instrumentalists
- > Choir members
- I. Draft an annual proposed budget.
- J. Coordinate and oversee all activities in the Church concerned with Worship and Music.
- K. Formulate job descriptions for the choir directors, organist and worship coordinator.
- L. Maintain a choir program as follows:

> Children's choir: Grades 2-6 > Youth choir: Grades 7-12

Adult choir: High School age and olderHand bell choir: High School age and older

- M. Recommend the purchase and oversee the care of musical instruments and choir vestments.
- N. Help formulate, support and publicize programs of music, arts and drama during worship services.
- 0. Grant permission to qualified organists who request to play the organ.
- P. Establish that the organist's fees for weddings and funerals will follow the AGO guidelines.